# FEATURING BEST PRACTICES OF STATE AGENCIES AND INSTITUTIONS OF THE COMMONWEALTH OF VIRGINIA

### Training Program EMTALA Training Program CD-ROM

## Center for Quality Health Care Services and Consumer Protection implemented this best practice in May 1999

Qualifying under the Best Practices catalogue

3 Provide Capabilities34 Develop resource capabilities342 Train personnel

**Best Practice Summary** (how it works, how you measure it)

The EMTALA Training Program CD-ROM allows for staff to learn through an interactive approach. This multi-media training program is provided to staff via e-mail or CD-ROM. This Training Program increases training opportunities for staff, increases the flexibility of training, and decreases the costs associated with training. The CD-ROM is updated according to changes in regulations. Success is measured by tracking new employees through the training process.

#### **Impact on the Process Organizational Performance (OUTCOMES)**

This Best Practice has increased the flexibility of training. This multi-modiality approach enhances the learning process. The costs of training have decreased associated with this program.

### **Best Practice Qualification**

The EMTALA Training Program qualified as a "Best Practice" for the following reasons:

- positive outcome that affected the Acute care of the Center
- positive financial outcome
- innovative, original, and has an ongoing impact

In addition, this can be replicated for other multimedia training programs at the Center.

#### For Additional Information

Virginia Department of Health
Center for Quality Health Care Services and Consumer Protection
3600 Centre
3600 West Broad Street, Suite 216
Richmond, VA 23230

Robert Cherry (804) 367-2102 rcherry@vdh.state.va.us

Nancy Hofheimer (804) 367-2102 nhofheimer@vdh.state.va.us